

INSTITUTIONAL
CARBON & ESG REPORT

Assessment Report for 2024 - 25



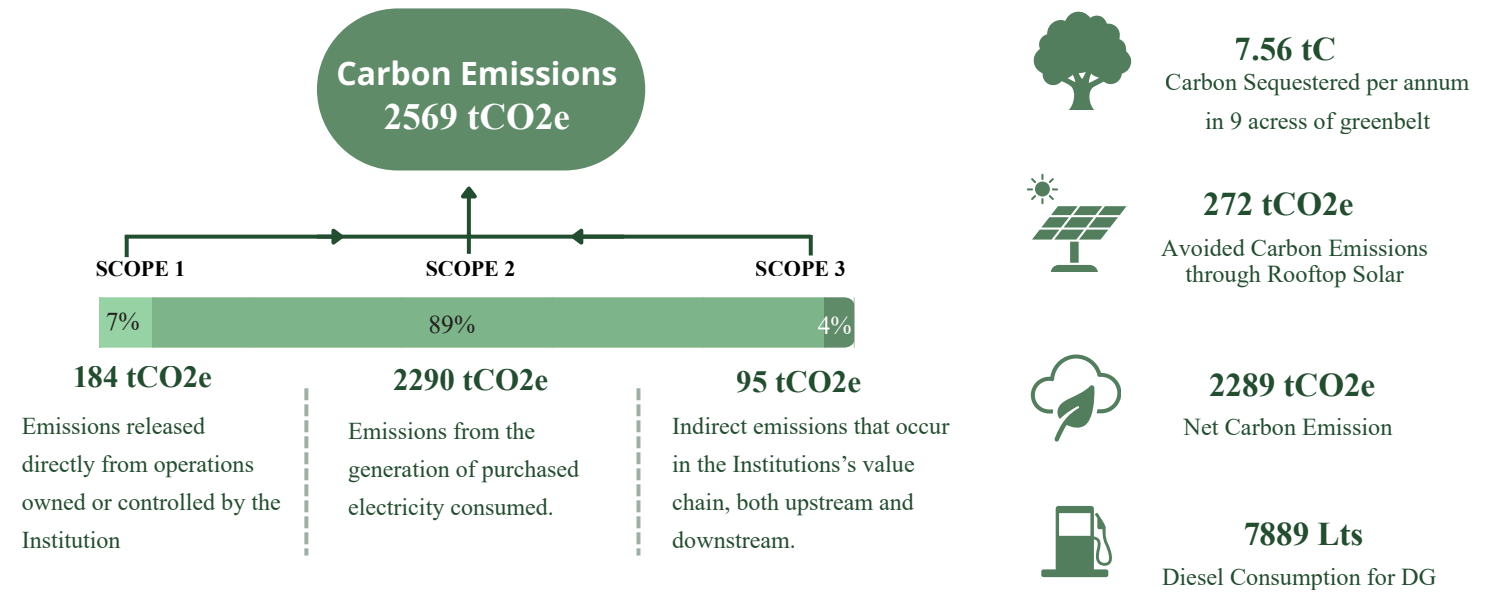
Executive Summary

The report aims to assess IMT Ghaziabad’s sustainability performance across campus operations. It compares current carbon emissions with the 2022–23 baseline and evaluates ESG metrics for 2024–25, covering key areas such as carbon, energy, water, social and governance systems.

EcoMorphosys, through this report, equips IMT Ghaziabad towards a more performance-driven, Sustainable Campus.

ENVIRONMENT

This section focuses the performance of key Environmental parameters



CARBON EMISSION	
SCOPE 1 - Direct Emissions	184 tCO ₂ e
- Stationary combustion - Mobile combustion - Fugitive emissions	
SCOPE 2 - Indirect Emissions	2290 tCO ₂ e
Grid based Electricity	
SCOPE 3 - Other Indirect Emissions	95 tCO ₂ e
- Employee Commute - Business travel by faculty & students	

ENERGY	
Grid Electricity	Solar Energy
88%	12%
 300 kWh Rooftop Solar Capacity	
 100% LED light fixtures	
 7% Employee commute vehicles are EV	

WATER & WASTE	
Surface Water	Ground Water
86%	14%
 14 Nos Rainwater recharge wells	
 170 KLD Wastewater treatment capacity	
 90 MT pa 100% waste disposed responsibly	



INSTITUTIONAL CARBON & ESG REPORT

Assessment Report for 2024 - 25



SOCIAL

IMT Ghaziabad demonstrates a strong commitment to inclusion and experiential learning. ESG is deeply integrated into the curriculum through measurable impact tracking.

EMPLOYEMENT & INCLUSION

		
Student Diversity, by gender	73%	27%
Faculty Diversity, by gender	53%	47%
Employee Diversity, by gender	84%	16%

Faculty & Employee diversity by age

● <30y ● 30 - 50y ● >50y

19% 45% 36%

ESG LEARNING

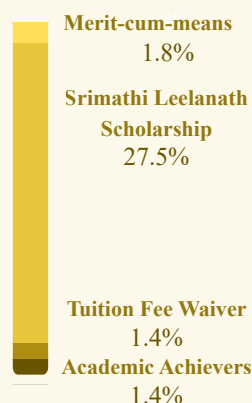
	All Areas	ESG area	ESG %
Faculty Avg Training, Hrs	91	46	51%
Publication Numbers	202	4	2%
Faculty Engagement, hrs	1020	360	34%
Credits	107	21	20%
Students enrolled	1530	943	62%
Academic Partnerships	27	4	15%

EDUCATION

STUDENT INCLUSIVITY

		
PGDM	74%	26%
EX-PGDM	69%	31%
FPM	50%	50%

SCHOLARSHIP



SOCIAL IMPACT

ESG courses:

1. Mandatory: Sustainability & Social Responsibility (SSR)
2. Elective: ESG and Climate Risks for Business Leaders and Managers
3. Optional: Experience with the Sports Research Centre (SRC)

Partnerships for Social Good	13
Students' Social Impact Hours (SSR)	90 hrs
Students' Social Impact Hours (SRC)	90 hrs
Faculty' Social Impact Hours (SSR)	145 hrs

SAFETY & WELLBEING

24*7	78%	1299	Monthly	100%	100%
Ambulance & Medical Services available	Female security guards higher than male guards	Fire extinguishers across campus buildings	Safety mock drill by Security team	Insurance to all students, permanent & contract employees	Workforce returned after parental leave



INSTITUTIONAL CARBON & ESG REPORT

Assessment Report for 2024 - 25



GOVERNANCE

IMT Ghaziabad has strong governance systems, supported by clear processes for ethics, compliance, and stakeholder conduct.

GOVERNANCE STRUCTURE

ESG Governance Structure		YES
		
Board of Governance diversity, by gender	84%	16%

ETHICS & COMPLIANCE

Complies with laws & regulations	YES
Communication & training about anti-corruption policies & procedures	YES
Total number of confirmed incidents of corruption/unethical practices	YES
Total number of confirmed incidents in where employees were dismissed or disciplined for corruption/unethical practices	NO
Total number of confirmed incidents in where contractors/vendors were terminated or not renewed due to violations related to corruption/unethical practices	NO
Public legal cases regarding corruption/unethical practices	NO
Awareness on POSH programmes, ethical guidelines, anti-ragging, zero-tolerance on plagiarism	YES

CYBER SECURITY & PROTECTION

Substantial complaints concerning breaches of student privacy & losses of student data	NO
--	-----------



INSTITUTIONAL CARBON & ESG REPORT

Assessment Report for 2024 - 25



GRI CONTENT INDEX

Parameter	GRI Indicator	SDG Theme
E	GRI 302-1: Energy Consumption in the organization (electricity, energy, diesel)	SDG 7 & 13
	GRI 303-3: Water withdrawal	SDG 6
	GRI 304-3: Green Cover Area	SDG 15
	GRI 305-1: Scope 1 Emissions	SDG 13
	GRI 305-2: Scope 2 Emissions	SDG 13
	GRI 305-3: Scope 3 Emissions	SDG 13
	GRI 306-3: Waste generated	SDG 12
S	GRI 401 - Employment	SDG 8
	GRI 403 – Occupational Health & safety 2018	SDG 3
	GRI 404 – Training & Education	SDG 4
	GRI 405 – Diversity & Equal Opportunity	SDG 5 & 10
	GRI 413 – Local Communities	SDG 11
G	GRI 2-9 – Governance diversity	SDG 16
	GRI 418-1 – Data protection & Cyber security	SDG 16
	GRI 2 – 27 –Board of Governance, Governance Member Diversity, Whistleblower complaints	SDG 16

Assessment & Report crafted by: